



HEALTH
SKILLS
AUSTRALIA



CHC40308 Certificate IV in Disability

This qualification addresses work in residential group homes, training resource centers, day respite centers and open employment services, other community settings and clients' homes.

Workers at this level:

- Apply knowledge and skills gained through qualifications and/or previous experience to provide training and support to people with disabilities to enhance their ability to achieve greater levels of independence, self reliance and community participation
- Report to service managers and may liaise with health professionals and other service agencies
- May work without direct supervision and may be required to supervise and/or coordinate a limited number of lower classified workers.

Occupational title may include:

- Behavioral support officer
- Project officer (life enhancement team)
- Disability support officer / worker
- Social educator
- Lifestyle support officer
- Marketing coordinator
- Disability officer day support
- Senior personal care assistant
- Job coordinator
- Supervisor
- Development officer
- Residential care officer
- Employment coordinator (disability)
- Social trainer
- Local area coordinator





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Packaging Rules

17 units must be selected for this qualification including:

- 10 compulsory units
- 7 elective units

Compulsory :

CHCCS400A*	Work within a relevant legal and ethical framework
CHCCS411A*	Work effectively in the community sector
CHCDIS301A*	Work effectively with people with a disability
CHCDIS302A*	Maintain an environment to empower people with disabilities
CHCDIS405A*	Facilitate skills development & maintenance
CHCDIS410A*	Facilitate community participation and inclusion
CHCDIS411A*	Communicate using augmentative and alternative communication strategies
CHCICS402A*	Facilitate individualised plans
CHCICS305A*	Provide behaviour support in the context of individualised plans
CHCOHS312A*	Follow safety procedures for direct care work

Elective:

HLTHIR403B*	Work effectively with culturally diverse clients and co-workers
CHCCOM403A**	Used targeted communication skills to build relationships





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CHCDIS313A**	Support people with disabilities who are ageing
CHCICS403A**	Conduct individual assessment
CHCPA402B**	Plan for and provide care services using a palliative approach
HLTFS207B**	Follow basic food safety practices
HLTFA301B**	Apply First Aid

Client(s): Students are those working in the field of disability or those who are looking for a career in disability. This course prepares students to work in relatively autonomous settings such as group houses, day canthers and one-on-one care

Delivery and assessment arrangements

Duration: The program is delivered over a period of 30 weeks plus a practicum of 160 hours

Organisation: The course is in the classroom
The program has been organized to provide students with general skills, background information and specific knowledge about the disability sector, which is then applied in discussion, questioning, role-plays and projects for the industry specific units.

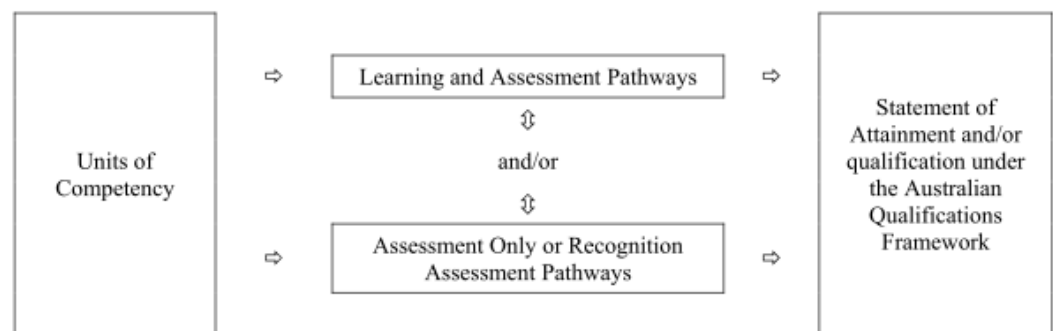




Delivery modes: The program is delivered in the classroom. Training delivery combines face-to-face trainer led theory classes and practical sessions involving small group and individual activities including what it scenarios, questioning, role-plays and simulations.

Candidates are provided with workbooks that cover all parts of the course. Additional material will be made available during training sessions if required.

Pathways: Assessment under the Health Training Package leading to an AQF qualification or Statement of Attainment may follow a learning and assessment pathway, an assessment-only or recognition pathway, or a combination of the two as illustrated in the following diagram.



Each assessment pathway leads to full recognition of competencies held — the critical issue is that the candidate is competent, not how the competency was acquired. Assessment, by any pathway, must comply with the assessment requirements set out in the Assessment

